

Press Release

Freeborn Welcomes Employment Partner Erin McAdams

CHICAGO – March 13, 2019 – [Freeborn & Peters LLP](#) is pleased to announce that [Erin E. McAdams](#) has joined the firm’s Chicago office as a Partner in the [Litigation](#) Practice Group, focusing on employment litigation and counseling.

“We are very pleased to have Erin join Freeborn and our highly regarded team of attorneys who help our clients in their day-to-day decisions on hiring, discipline, disability and leaves of absence, and terminations,” said [Steven M. Hartmann](#), a Partner and leader of the firm’s [Labor and Employment](#) Practice Group. “Erin’s deep litigation and counseling experience will further support our clients’ business interests as we continue to enhance and expand the firm’s labor and employment services.”

Ms. McAdams helps companies navigate employment laws, and defends employers in a wide range of class, collective, and single-plaintiff disputes before federal and state courts. She regularly counsels and litigates matters brought under state and federal antidiscrimination laws, the Fair Labor Standards Act (FLSA), and the Employee Retirement Income Security Act (ERISA). She helps guide employers through sensitive internal investigations involving claims of harassment and discrimination and claims by whistleblowers. In addition, she has an active Occupational Safety and Health Administration (OSHA) practice, representing clients in the trucking, locomotive and retail industries in investigations, emergency responses, and litigation against state and federal agencies.

Prior to joining Freeborn, Ms. McAdams was an associate at Morgan, Lewis & Bockius LLP. She received her J.D. (*cum laude*) from Indiana University Maurer School of Law and her Bachelor of Arts (*magna cum laude*) from the University of Notre Dame.

Freeborn’s labor and employment attorneys are well-positioned to represent clients in a myriad of employment issues. The team counsels companies through the ever-changing landscape of employment law, providing guidance on all aspects of workplace issues. The group also regularly litigates single-plaintiff matters at the administrative stage and in state and federal court, and has succeeded in securing judgment for clients on summary judgment and at trial. The group has a robust class and collective action practice, representing both plaintiffs and defendants in class and collective matters brought under the FLSA, ERISA, and antidiscrimination theories.

Further, the team is highly skilled at litigating matters involving restrictive covenants, and has prosecuted and defended numerous cases seeking expedited injunctive relief, including motions for temporary restraining orders and preliminary injunctions. The group also represents employers in OSHA matters, working with clients to implement company safety and health compliance policies, advising companies on how to handle investigations and contest citations, and litigating matters brought by the Department of Labor. Finally, the team works closely with Freeborn’s corporate attorneys to advise

clients on issues related to executive compensation, retirement plans, health and welfare plans, and other benefits issues.

ABOUT FREEBORN & PETERS

Freeborn & Peters LLP is a full-service law firm, headquartered in Chicago, with international capabilities and offices in New York City; Richmond, Va.; Springfield, Ill.; and Tampa, Fla. Freeborn is always looking ahead and seeking to find better ways to serve its clients. It takes a proactive approach to ensure its clients are more informed, prepared and able to achieve greater success – not just now, but also in the future. While the firm serves clients across a very broad range of sectors, it has also pioneered an interdisciplinary approach that serves the specific needs of targeted industries.

Freeborn is a firm that genuinely lives up to its core values of integrity, effectiveness, teamwork, caring and commitment, and embodies them through high standards of client service and responsive action. Its lawyers build close and lasting relationships with clients and are driven to help them achieve their legal and business objectives.

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